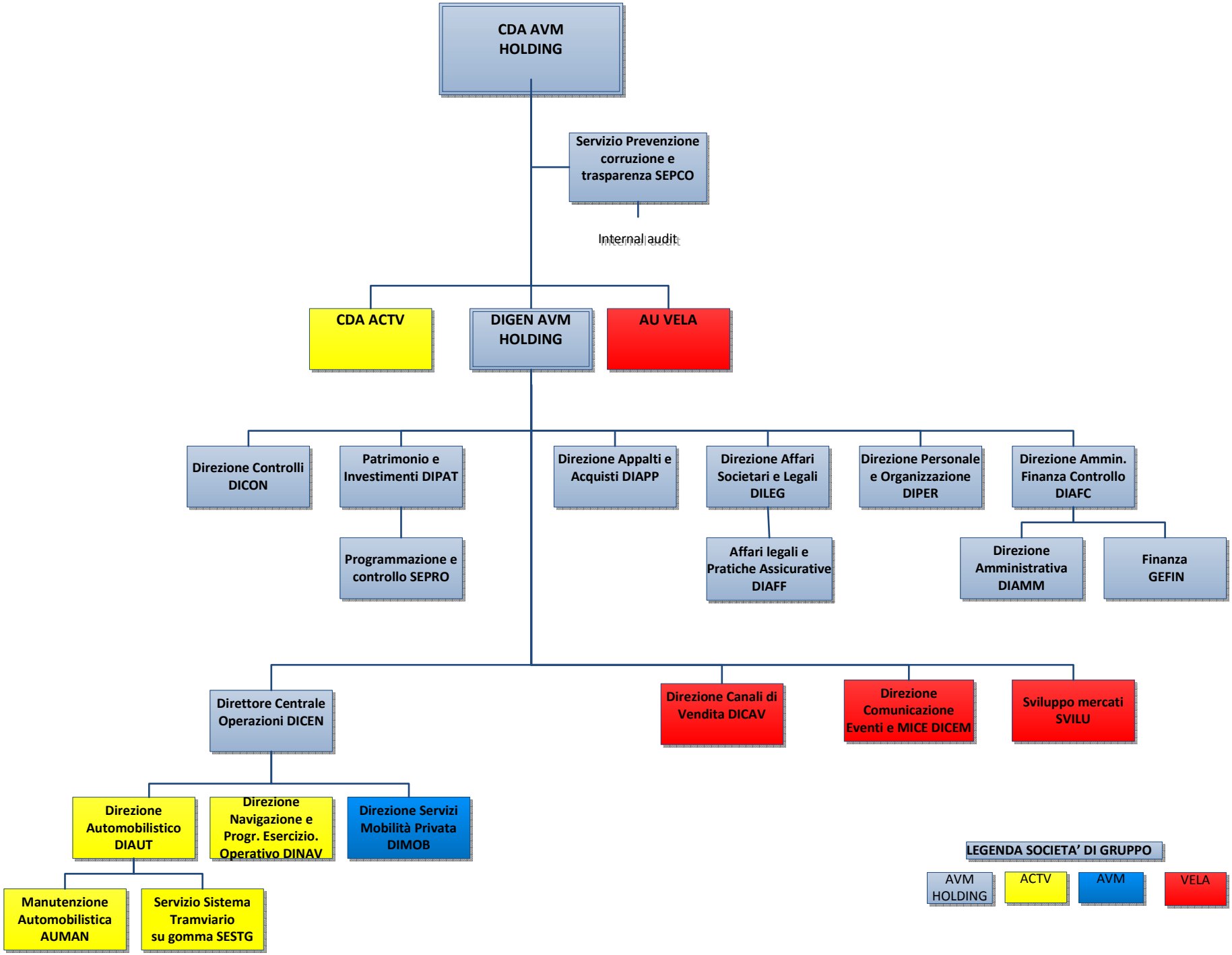Organigramma AVM Holding